

EQUAL PAY FOR EQUAL WORK

THE GAP IN PAY WIDENS BETWEEN STATE CENTER RESIDENT AIDES & COMMUNITY DSPS

Workforce Comparisons from Current	Residential Services	Community Direct	Variance
STATE CENTER WAGES			
Average Hourly Wage	\$18.66	\$14.38	\$(4.28)
Vacancy Rate	6.8%	10.1%	Higher
Turnover Rate	13.9%	37.8%	2.7X Higher

INCREASE OCTOBER 1, 2021

- Average Wage at State Centers will Increase to Over \$19/HR.
- The Pay Gap is Growing while Community Services are Collapsing.
- Over 6,500 People Have Lost Vital Day Services and Cannot Return Due To Lack of DSPs to Provide Care.
- We need \$541 million **PLUS** to close this gap.
- Funds are available **NOW** from the American Rescue Plan.

PLEASE ACT TODAY!

Contact **Your Legislator** and Governor Tom Wolf at (717) 787-2500 or by email at govcorrespcrm@pa.gov

“My name is Megan and I've been a direct support professional for a community house for a year now. I love my job and the ladies I work with but I need to work a second job just to make ends meet. I make twice as much at my second job as a waitress. While I care about the ladies I support, I need to make sure my kids are cared for first.”

- Direct Support Professional in PA