

# The Provider Alliance

SHARING IDEAS. RESOURCES. AND PURPOSE

## EQUAL PAY FOR EQUAL WORK

### WHAT YOU SHOULD KNOW

INVESTMENT NEEDED

# \$65M

Families, DSPs, and Providers across PA have raised their voices, sounding the alarm that the ID/A System is collapsing. We need an additional \$65M in state funds (which will be matched with \$71M federal funds) above the governor's proposed budget to establish rates that will increase the average wages of community DSPs to the same level as state-employed DSPs.



PAY GAP

# 30%

Based on average wages, PA pays community DSPs 30% less: \$18.66 at state centers vs. \$14.38 in the community.

TURNOVER RATE

# 60%

PA reports community DSP turnover at 60% vs. 13.9% at state centers paying higher wages.

VACANCY RATE

# 27%

PA reports community DSP vacancy rate of 27% vs. 16.8% at state centers.

SERVICE GAP

# 6,500

More than 6,500 Pennsylvanians lost ID/A services during the pandemic.